

## **UP-GRADATION OF POSTS RULES, 1984**

**AZAD GOVT. OF THE STATE OF JAMMU AND KASHMIR  
SERVICES & GENERAL ADMINISTRATION DEPARTMENT**

“Muzaffarabad”

**Dated: 15<sup>th</sup> December, 1984**

### **NOTIFICATION:**

No. S&GAD/JS/1-A/1138-1238/84. In exercise of the powers conferred by Section 23 of the Azad Jammu and Kashmir Civil Servants Act, 1976, the Government is pleased to direct that the process of up-gradation of Posts shall be regulated by the following Rules, namely:-

1. These Rules may be called “the Up-gradation of Posts Rules, 1984.
2. Upgradation of post shall imply the abolition of the existing post and creation of a new post in the higher grade.
3. Upgradation of a post shall not mean automatic up gradation of its incumbent.
4. Appointment to upgraded post shall have to be made in the manner prescribed for that post.
5. If a post is upgraded with immediate effect the incumbent shall be left without any post in his grade until he is approved for appointment to higher grade. Therefore, while sanctioning up-gradation of the existing posts, it shall be clearly provided in the sanction letter that up-gradation of the post would take effect from the date the post is filled by a person in the higher grade. Until the existing incumbent is formally appointed to higher grade the post and the incumbent would continue in lower grade.

**Sd/--**

**(Choudhry Muhammad Latif)**

Joint Secretary Services