

**AZAD GOVT OF THE STATE OF JAMMU & KASHMIR  
SERVICES & GENERAL ADMINISTRATION DEPARTMENT  
(Regulations)**

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“Muzaffarabad”  
Dated: June 11, 2021

**NOTIFICATION:**

No.S&GAD/A-4(410)2021 P-II. In exercise of the powers conferred by Section 23 of Azad Jammu & Kashmir Civil Servants Act, 1976, the Azad Government of the State of Jammu & Kashmir is pleased to make the following rules, namely:-

1. These Rules shall be called the **Azad Jammu & Kashmir Sericulture Department Service Rules, 2021.**
2. These Rules shall come into force at once.
3. The method of recruitment, minimum qualification, age limit and other matters related thereto for the posts are prescribed as per **Schedule** annexed herewith this notification.
4. The Azad Jammu & Kashmir Civil Servants Act, 1976, the Azad Jammu & Kashmir Civil Servants (Appointment and Conditions of Service) Rules, 1977 and all other ancillary rules made thereunder including provisions of all existing Civil Service Rules in force, shall apply *mutatis mutandis* and be followed pursuant to application of aforesaid Departmental Service Rules.
5. The Azad Jammu & Kashmir Sericulture Department Service Rules, 2015 issued vide Notification No. S&GAD/A-4(410) 2015 P-I dated 28.05.2015 except for the post of Head Clerk shall stand repealed.

*Abc 11.6.2021*

**(Ambreen Asghar)**  
Deputy Secretary S&GAD  
(Regulations)

**Copy to:-**

1. Secretary to the President, Azad Jammu & Kashmir.
2. Principal Secretary to the Prime Minister, Azad Govt. of the State of Jammu and Kashmir.
3. PSO to Chief Secretary, GoAJ&K.
4. PS to Additional Chief Secretary (General)/Chairman Rules Committee.
5. Secretary, S&GAD, GoAJ&K.
6. Secretary, Industries, Commerce, Labour Welfare, Weights & Measures, Mineral Resources, Sericulture and Printing Press, GoAJ&K.
7. Accountant General, Azad Jammu and Kashmir, Muzaffarabad.
8. Controller, Govt. Printing Press for publication in the official Gazette.
9. System Administrator, S&GAD.
10. Master File.

*Abc*  
**Deputy Secretary S&GAD**  
(Regulations)

Schedule  
annexed with  
**Notification No.S&GAD/R/A-4(410) 2021 Part-II dated June 11, 2021**

Name of the Department	Functional Unit	Name of the Post with Grade	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment		Exam./Training or other conditions for confirmation
				Initial Recruitment or Transfer	Promotion		Min.	Max.	
2	3	4	5	6	7	8	9	10	11
Industries, Commerce, Labour Welfare, Weights & Measures, Mineral Resources, Sericulture and Printing Press	Sericulture	Director BS-19	Government	M.Sc. (Hons.) Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology OR M. Phil in Zoology with Entomology from any University recognized by HEC.	M.Sc. (Hons.) Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology OR M. Phil in Zoology with Entomology from any University recognized by HEC.	By promotion on the basis of selection on merit from amongst the Deputy Directors/ Entomologists BS-18 with 12 years' service in BS-17 and above in the Department having qualification as per col. 7. OR By transfer of suitable officer in BS-19 from Agriculture Department having qualification as per col. 6.	--	--	MCMC <i>DoB 11.6.21</i>
-do-	-do-	Deputy Director BS-18	-do-	M.Sc. (Hons.) Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology OR M. Phil in Zoology with Entomology from any University recognized by HEC.	M.Sc. (Hons.) Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology OR M. Phil in Zoology with Entomology from any University recognized by HEC.	i. By promotion on the basis of seniority cum-fitness from amongst the Assistant Directors BS-17/Research Officers BS-17 within the department with 05 years' service as such having qualification as per col. 7. ii. By transfer of Entomologist BS-18 having qualification as per col. 6.	--	--	--
-do-	-do-	Entomologist BS-18	-do-	M.Sc. (Hons.) Agricultural Entomology / M. Phil Zoology with Entomology from	M.Sc. (Hons.) Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology.	i. By promotion on the basis of seniority cum-fitness from amongst the Assistant Directors BS-17/ Research Officers BS-17 within the			--

4	-do-	-do-	Assistant Director BS-17	Minister In-charge	M.Sc. (Hons.) Agricultural Entomology / M.Sc Zoology with Entomology from any University recognized by HEC.	M. Phil in Zoology with Entomology from any University recognized by HEC.	department with 05 years' service as such having qualification as per col. 7. ii. By transfer of Deputy Director BS-18 having qualification as per col. 6. iii. If none is available as per i) & ii) above then by initial recruitment as per col.6.
5	-do-	-do-	Research Officer BS-17	-do-	M.Sc. (Hons.) Agricultural Entomology / M.Sc Zoology with Entomology from any University recognized by HEC. (Those who have got at least one research paper in National/ International reputed journal will be preferred.)	M. Phil in Zoology with Entomology from any University recognized by HEC.	11.6.21 i. 50% by initial recruitment as per col. No.6. ii. 50% by promotion on the basis of seniority cum fitness from among the Sericulture Development Officers BS-16 with 03 years' service as such having qualification as per col. 7. iii. By transfer of Research Officer Sericulture BS- 17, having qualification as per col.6.

6	-do-	-do-	Sericulture Development Officer BS-16	-do-	B.Sc. (Hons.) Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology. OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	B.Sc. (Hons.) Agricultural Entomology /Plant Breeding & Genetics / Plant Pathology. OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	i. 60% by initial recruitment as per col.6. ii. 40 % by promotion on the basis of seniority cum fitness from amongst the Assistant Sericulture Development Officers/ Grainage Technicians BS-16 having qualification as per col. 7 with 03 years' service as such. iii. If none is available for promotion then by initial recruitment as per col. 6.	18	35	
7	-do-	-do-	Assistant Sericulture Development Officer BS-16	-do-	B.Sc. (Hons.) Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology from any University recognized by HEC.	B.Sc. (Hons.) Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology OR BS in Zoology with Entomology (Major subject) from any University recognized by HEC.	i. 75 % by initial recruitment as per Col. 6. ii. 25 % by promotion on the basis of seniority cum fitness amongst the Seed Supervisors, Sericulture Inspectors and Demonstrators BS-12 with 5 years' service as such having qualification as per col. 7. iii. If none is available for promotion then by initial recruitment as per col. 6. iv. The existing incumbents of the upgraded posts vide Notification No. 3577 – 84/2020 dated 29/04/2020 shall be exempted from the conditions prescribed above (Col. No 7).	18	35	— <i>Rev. 11.6.21</i>
8	-do-	-do-	Grainage Technician BS-16	-do-	B.Sc. (Hons.) Agricultural Entomology /Plant Breeding & Genetics / Plant Pathology.	B.Sc. (Hons.) Agricultural Entomology / PLANT BREEDING & GENETICS / Plant Pathology	i. 75% by initial recruitment as per col.6. ii. 25% by promotion on the basis of seniority cum fitness amongst the Seed	18	35	—



6	-do-	-do-	Sericulture Development Officer BS-16	-do-	B.Sc. Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology. OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	(Hons.) B.Sc. Agricultural Entomology /Plant Breeding & Genetics / Plant Pathology. OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	(Hons.) B.Sc. Agricultural Entomology /Plant Breeding & Genetics / Plant Pathology. OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	(Hons.) B.Sc. Agricultural Entomology /Plant Breeding & Genetics / Plant Pathology. OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	18	35
7	-do-	-do-	Assistant Sericulture Development Officer BS-16	-do-	B.Sc. Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology from any University recognized by HEC.	(Hons.) B.Sc. Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	(Hons.) B.Sc. Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	(Hons.) B.Sc. Agricultural Entomology / Plant Breeding & Genetics / Plant Pathology OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	18	35
8	-do-	-do-	Grainage Technician BS-16	-do-	B.Sc. Agricultural Entomology /Plant BREEDING & GENETICS / Plant Pathology.	(Hons.) B.Sc. Agricultural Entomology /Plant BREEDING & GENETICS / Plant Pathology.	(Hons.) B.Sc. Agricultural Entomology /Plant BREEDING & GENETICS / Plant Pathology.	(Hons.) B.Sc. Agricultural Entomology /Plant BREEDING & GENETICS / Plant Pathology.	18	35

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i. 60% by initial recruitment as per col.6.  
ii. 40 % by promotion on the basis of seniority cum fitness from amongst the Assistant Sericulture Development Officers/ Grainage Technicians having qualification as per col. 7 with 03 years' service as such.

iii. If none is available for promotion then by initial recruitment as per col. 6.

i. 75 % by initial recruitment as per Col. 6.

ii. 25 % by promotion on the basis of seniority cum fitness amongst the Seed Supervisors, Sericulture Inspectors and Demonstrators BS-12 with 5 years' service as such having qualification as per col. 7.

iii. If none is available for promotion then by initial recruitment as per col. 6.

iv. The existing incumbents of the upgraded posts vide Notification No. 3577 – 84/2020 dated 29/04/2020 shall be exempted from the conditions prescribed above (Col. No 7).

i. 75% by initial recruitment as per col.6.

ii. 25% by promotion on the basis of seniority cum fitness amongst the Seed

				OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	OR B.S in Zoology with Entomology (Major subject) from any University recognized by HEC.	Supervisors, Sericulture Inspectors and Demonstrators (BS-12) with 5 years' service as such having qualification as per col. 7.  iii. If none is available for promotion then by initial recruitment as per col. 6.  iv. The existing incumbents of the upgraded posts vide Notification No. 3577 - 84/2020 dated 29/04/2020 shall be exempted from the conditions prescribed above (Col. No 7).	18	35	
-do-	-do-	Seed Supervisor/ Sericulture Inspector / Demonstrator. BS-12	Administrative Secretary.	F.Sc. (Pre- Medical).  OR Matric Science 2 <sup>nd</sup> Division with 03 years' Diploma in Agriculture from any recognized Institution.	F.Sc. (Pre- Medical).  OR Matric Science 2 <sup>nd</sup> Division with 03 years' Diploma in Agriculture from any recognized Institution.	i. 50 % by initial recruitment as per col. 6.  ii. 50 % by promotion on the basis of seniority cum fitness from amongst the Field Assistants / Seed Examiners BS-11 having qualification as per col. 7 with 03 years' service as such.  iii. If none is available for promotion then by initial recruitment as per col. 6.  iv. The existing incumbents of the upgraded posts vide Notification No. 3577 - 84/2020 dated 29/04/2020 shall be exempted from the conditions prescribed above (col. 7).	18	35	<i>Abt 11.6.21</i>
-do-	Sericulture	Field Assistant/ Seed Examiner BS-11	Administrative Secretary.	F.Sc. (Pre- Medical).  OR Matric Science with 03 years' Diploma in	F.Sc. (Pre- Medical).  OR Matric with Science with 03 years'	i. 75% by initial recruitment as per col. 6.  ii. 25% by promotion on the basis of seniority cum	18	35	—

				M. Phil in Zoology with Entomology from any University recognized by HEC with 05 years' experience in the relevant field.	OR Ph.D in Agricultural Entomology / Ph.D in Zoology with Entomology from any University recognized by HEC.	M. Phil in Zoology with Entomology from any University recognized by HEC.		University OR M. Sc. Agricultural Entomology / M.Sc Zoology with Entomology from any University recognized by HEC.	(Hons.) Minister In-charge	M. Sc. Agricultural Entomology / M.Sc Zoology with Entomology from any University recognized by HEC.	(Hons.) M.Sc. Agricultural Entomology / Plant Breeding & Genetics /Plant Pathology OR M. Phil in Zoology with Entomology from any University recognized by HEC.	i. 50% by initial recruitment as per col. No.6. ii. 50% by promotion on the basis of seniority cum fitness from among the Sericulture Development Officers BS-16 with 03 years' service as such having qualification as per col. 7. iii. If none is available as per i) & ii) above then by initial recruitment as per col.6.	department with 05 years' service as such having qualification as per col. 7. ii. By transfer of Deputy Director BS-18 having qualification as per col. 6. iii. If none is available as per i) & ii) above then by initial recruitment as per col.6.	21	35	35
-do-	-do-	Assistant Director BS-17														
-do-	-do-	Research Officer BS-17	-do-													

19	-do-	-do-	Stenographer BS-14	Secretary	i. Intermediate (at least 2nd Division).  ii. A speed of 80/40 wpm in English Shorthand/typing or a speed of 70/40 wpm in Urdu Shorthand/ typing respectively.  OR  i. Intermediate (at least 2 <sup>nd</sup> Div.) ii. Short course of minimum 06 months duration in Windows, MS Office (MS Word, MS Excel, MS Power Point, MS Access etc) and Urdu Composing from a recognized institute.  iii. Typing speed of at least 40 wpm in English or Urdu.	By initial recruitment as per col. 6.	18
20	-do-	-do-	Junior Clerk BS-11	Administrative Secretary	i. Bachelor's degree from University recognized by HEC. ii. Computer literate (Word, Excel, Power point & in-	Initial recruitment as per col.6.	18

				page.) with a speed of 25-30 w. p. m in English & Urdu Typing.			
-do-	-do-	Driver BS-04	Deputy Director	Matric with PSV license holder having three years' experience in Driving.	--	By initial recruitment as per col. 6.	18
-do-	-do-	Naib Qasid BS-01	Officer in BS-17	Literate on the basis of suitability and medical fitness.	Literate on the basis of suitability and medical fitness.	i. By initial recruitment as per col. 6. ii. By transfer of Chowkidar on the basis of suitability and medical fitness.	18
-do-	-do-	Chowkidar BS-01	Officer in BS-17	Literate on the basis of suitability and medical fitness.	--	By initial recruitment as per col. 6.	18
-do-	-do-	Sweeper BS-01	Officer in BS-17	Literate on the basis of suitability and medical fitness.	--	By initial recruitment as per col. 6.	18

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