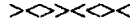


**AZAD GOVT OF THE STATE OF JAMMU & KASHMIR
SERVICES & GENERAL ADMINISTRATION DEPARTMENT
(Regulations)**



"Muzaffarabad"

Dated: June 15, 2021

NOTIFICATION:

No. S&GAD/R/A-4(485)2020 P-I. In exercise of the powers conferred by Section 23 of Azad Jammu & Kashmir Civil Servants Act, 1976, the Azad Government of the State of Jammu & Kashmir is pleased to make the following rules, namely:-

Short title & commencement: -

These rules may be called "**The Azad Jammu Kashmir Audit & Accounts Service (Composition, Appointment, Training and Terms & Conditions) Rules, 2021**".

2. These Rules shall come into force at once.

3. **Definitions: -** In these rules, unless the context otherwise requires:-

- (a) '**Audit Department**' means attached Department of Finance Department as specified in Schedule-I of Revised Rules of Business;
- (b) '**Accounts Department**' means attached Department of Finance Department as specified in Schedule-I of Revised Rules of Business;
- (c) '**Auditor General**' means Auditor General of AJ&K as defined in Article 50-A of the AJ&K Interim Constitution, 1974;
- (d) '**Audit & Accounts Service**' means the AJK Audit & Accounts Service (AJK A&AS) comprising number of posts which are and to be notified with specific nomenclatures and also provided under these rules;
- (e) '**Appointing Authority**' means the authorities competent to make appointment against the posts of the Service as specified Schedule-II of these rules;
- (f) '**Accountant General**' means a person who is appointed as Accountant General of Azad Jammu & Kashmir by the Government in accordance with the agreement between Government of Pakistan and the Azad Government of the State of Jammu & Kashmir;
- (g) '**Commission**' means the AJ&K Public Service Commission;
- (h) '**Chief Secretary**' means the Chief Secretary of Azad Government of the State of Jammu & Kashmir;
- (i) '**Department**' means the Finance Department of Azad Jammu & Kashmir as defined in Rule-2 (ix-a) and specified in Col.2 of the Azad Government of the State of Jammu & Kashmir Rules of Business, 1985;
- (j) '**Director General Audit**' means a person who is appointed as Director General Audit for Azad Jammu & Kashmir by the Government in accordance with a method specified in these rules;
- (k) '**Government**' means the Azad Government of the State of Jammu & Kashmir;

- (l) **Initial Recruitment'** means appointment in the Service which is made otherwise by promotion or transfer;
- (m) **'Service'** means the AJK Audit & Accounts Service as constituted and specifically defined under these rules;
- (n) **'Member of Service'** means the officers appointed against the posts included in the Service under these rules.

4. **Composition of the Service:-**(1) The Auditor General shall be the Service Administrator.

(2) The Service shall comprise the posts as specified in Schedule-I attached with these rules and such other posts as may, from time to time, be declared as included in the Service with the approval of the Government.

5. **Method of Appointment:-** (1) The appointment to the Service (BS-17) shall be made through initial recruitment and also by transfer as prescribed in Schedule-II attached with these rules:-

- (a) Fifty percent of the posts of the Service (BS-17) shall be filled through initial recruitment on the basis of competitive examination to be conducted by the Commission in accordance with the syllabus as specified for Assistant Commissioner AJ&K Administrative Service & Assistant Superintendent of Police.
- Ab* (b) Remaining fifty percent of the posts of the Service (BS-17) shall be filled through appointment by transfer from senior most Accounts Officer / Audit Officer of Audit Department and Accounts Department having 5 years service as Audit Officer / Accounts Officer as per share.

(2). The posts of the Service (BS-18 & above) shall be selection posts to be filled through specified method of promotion on the basis of selection on merit as prescribed in Schedule-II attached with these rules;

Provided that the Azad Government of the State of Jammu & Kashmir may requisition service of any officer from Auditor General of Pakistan for appointment on deputation basis for specified tenure in case of non-availability of eligible officer for promotion against any post of the Service;

6. **Age:-** Age limit for appointment to the service by initial recruitment shall be as specified by the Government from time to time.

7- **Qualification:-** (1) No person shall be appointed to the Service unless he is a State Subject and possesses such educational qualification, experience and training as prescribed in Schedule-II attached with these rules;

Provided that condition related to "State Subject" will not be applicable in terms of Rule-5(b) of these Rules to the extent of existing employees of Audit Department and Accounts Department transferred to the Government as a result of Thirteenth Constitutional Amendment.

(2) No person who is not already in Government service, shall be appointed to the Service unless he produces a certificate of character form the Principal Academic

Kashmir Civil Servants Act, 1976 and all other rules made thereunder and instructions issued from time to time by the government. The instructions for observance of district/unit wise quota for recruitment shall also be followed prospectively on commencement of these rules.

13. Safeguard to Rights of Government Servants:- (1) All officers of Audit Department and Accounts Department who are holding posts in BS-18 and above on regular basis shall be deemed to have been appointed to the Service in their respective scales.

(2) Wherever in the application of these rules, the terms and conditions of service of any person serving in Azad Jammu & Kashmir as guaranteed by any Law for the time being in force, are likely to be adversely affected, the Government shall have powers to pass any appropriate order to safeguard the legal rights of such person.

14. Supersession and Overriding Effect:- (1) Notwithstanding anything contrary contained in any other rules, and the rules for the time being in force pertaining to the members of the Service these rules shall have exclusive jurisdiction and application having overriding effect in relation to matters of appointment including terms and conditions of members of the Service.

(2) The posts included in Schedules-I & II of these Rules shall be deleted from the Appendices attached with the AJ&K Audit Service Rules issued vide Notification No. S&GAD/R/A-4(485)2020 P-I dated 20-01-2021 and AJ&K Accounts Service Rules issued vide Notification No. S&GAD/R/A-4(483)2020 P-I dated 20-01-2021.

Ab 15.6.2021
(Ambreen Asghar)
Deputy Secretary S&GAD
(Regulations)

Copy to:-

1. Secretary to the President, Azad Jammu & Kashmir.
2. Principal Secretary to the Prime Minister, Azad Govt. of the State of Jammu and Kashmir.
3. PSO to Chief Secretary, GoAJ&K.
4. PS to Additional Chief Secretary (General)/Chairman Rules Committee.
5. Secretary, S&GAD, GoAJ&K.
6. Secretary, Finance, GoAJ&K.
7. Accountant General, Azad Jammu and Kashmir, Muzaffarabad.
8. Controller, Govt. Printing Press for publication in the official Gazette.
9. System Administrator, S&GAD.
10. Master File.

Ab
Deputy Secretary S&GAD
(Regulations)

officer of the academic institution last attended, and also certificate of character form two other responsible persons not being his relatives, who are well acquainted with his character and antecedents subject to necessary verification by the department or Commission as the case may be.

8. Probation and Confirmation:- (1) The persons appointed through initial recruitment to the Service shall remain on probation for a period of two years and shall have to undergo mandatory training programmes such as Common Training Programme (CTP), Specialized Training Programme (STP) at respective institutions of Pakistan on the basis of nomination by the Government.

(2) The officers appointed hereinabove, after Specialized Training shall also appear in the Final Passing out Examination (FPOE) to be conducted by Federal Public Service Commission (FPSC) as prescribed under Azad Jammu & Kashmir Civil Servants (Appointment & Conditions of Service) Rules, 1977 as mandatory for other Service Groups of AJK Civil Service.

(3) The probationers after completion of mandatory Training Programme and after qualifying FPOE as mentioned above will be entitled for confirmation in the Service, if not otherwise, prohibited by other rules of the Government.

9. Postings and Transfers:- The Chief Secretary will be competent to make postings and transfers of the members of the service.

10. Seniority:- (1) The seniority including inter-se seniority of the persons initially recruited in the Service shall be determined on the basis of accumulative merit to be worked out in accordance with the merit position and marks obtained from competitive examination conducted by the Commission, Common Training Programme (CTP), Specialized Training Programme (STP) and Final Passing Out Examination (FPOE), respectively.

(2) The persons appointed by transfer (Induction) in terms of Rule 5-(b) of these rules in a particular year will be placed senior to the direct recruits of that year.

(3) The persons appointed through initial recruitment along with the persons appointed through transfer (induction) shall have common seniority for further promotion against next higher grade in the Service which shall also be determined in accordance with general principles enshrined under provisions of the Azad Jammu & Kashmir Civil Servants Act, 1976 and rules made there under.

11- Liability to Transfer and Service:- Members of the service shall be liable:-

- (a) to transfer anywhere in Azad Jammu & Kashmir; and
- (b) to serve in any department of the Government or any local authority or statutory body set up or established by the Government and on deputation basis in any borrowing department or organization under the Government of Pakistan.

12. Application of General Rules:- In all matters including other terms & Conditions of Service which are not expressly provided for in these rules, the members of the Service as Civil Servants shall be dealt with the provisions of Azad Jammu &

Schedule-I

Following posts shall form the cadre strength of the Azad Jammu Kashmir Audit Accounts Service:-

AJKA&AS (BS-17)	Assistant Director Audit, Assistant Accountant General
AJKA&AS (BS-18)	Deputy Director Audit, Deputy Accountant General
AJKA&AS (BS-19)	Director Audit, Additional Accountant General
AJKA&AS (BS-20)	Director General Audit

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Schedule-II

Sr. No.	Name of the Department	Functional Unit	Name of the Post with Grade	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment		Exam. or other conditions for confirmation
					Initial Recruitment or Transfer	Promotion		Min.	Max.	
1.	Finance Department	Azad Jammu Kashmir Audit & Accounts Service	AJK A&AS (BS-20) as per schedule-I	Prime Minister	-	7 i. As per Col.8. ii. Senior Management Course (SMC)	8 By promotion on the basis of selection-on-merit amongst the officers of AJK A&AS holding posts in BS-19 having 17 years' service in BS-17 and above as per Col. 7;	9	10	As prescribed by the Government
2.	-do-	-do-	AJK A&AS (BS-19) as per schedule-I	-do-	-	i. As per Col. 8. ii. Mid Management Course (MCMC)	By promotion on the basis of selection-on-merit amongst the officers of AJK A&AS holding posts in BS-18 having 12 years' service in BS-17 and above as per Col. 7.	-	-	As prescribed by the Government
3.	-do-	-do-	AJK A&AS (BS-18) as per schedule-I	-do-	-	As per Col. 8;	By promotion on the basis of selection-on-merit amongst the officers of AJK A&AS holding posts in BS-17 having 05 years' service in BS-17.	-	-	As prescribed by the Government
4.	-do-	-do-	AJK A&AS (BS-17) as per schedule-I	-do-	Bachelor's Degree (2 nd Class) from any University recognized by HEC.	--	i. 50% by initial appointment as per Rule 5(a) of the AJ&K Audit & Accounts Service (Composition, Appointment, Training and Terms & Conditions) Rules, 2021 and Col.6. ii. 50% through appointment by transfer as per Col. 6 from amongst the officers of Audit & Accounts Department having 05 years' service as Accounts Officer / Audit officer.	21	30	CTP, STP <i>28/15.6</i>